

Disability Employment Advances: Redefining what employment looks like for people with disabilities.

PROVAIL is eliminating wait lists and redefining employment for individuals with disabilities by ensuring everyone has the support to pursue meaningful careers and thrive in inclusive workplaces.



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At PROVAIL, we are dedicated to breaking down barriers and redefining what employment looks like for individuals with disabilities. Supported employment is at the core of our mission, and we are leading the way by moving beyond outdated models that limit growth and potential.

Historically, employment opportunities for individuals with disabilities have often been restricted to menial jobs with repetitive tasks that offer little room for growth or skill development. Supported employment, which emerged in the 1980s as a transformative approach, focuses on personalized support to help individuals with disabilities succeed in competitive, integrated work environments. At PROVAIL, we are dismantling outdated narratives. We believe in working directly with our clients to understand their unique interests and goals. Our approach centers on empowering them to pursue meaningful careers that align with their aspirations, not societal limitations.



PROVAIL Employee Services Client, Lauren, updates inventory at Trader Joe's. One of a variety of tasks.

ACHIEVING MILESTONES

In 2024, we achieved a significant milestone by pulling every individual seeking supported employment from our waitlist and matching them with a job coach. This achievement underscores our commitment to ensuring that no one is left behind in their pursuit of meaningful work.

We recognize that achieving this vision requires significant investment—in both people and resources. Thanks to the support of donors like you, we can:

Provide Comprehensive Training: Your contributions allow us to ensure that our 100+ employment services staff receive the training they need to offer tailored support, meet individual client needs, and stay at the forefront of best practices regarding supported employment.

Develop Practical Skill-Building Opportunities: We focus on equipping clients with the skills and tools required to succeed in their chosen fields, whether

that's in technology, arts, hospitality, or any other industry they're passionate about.

Expand Our Supported Employer

Network: By growing our network of inclusive employers across Washington, we can offer more opportunities for individuals with disabilities to find meaningful and competitive jobs.

Breaking down barriers to fulfilling careers is challenging, but essential. Your support helps us create a more inclusive workforce where individuals with disabilities not only have jobs but thrive in roles that matter to them.

Together, we can continue to challenge societal assumptions, break barriers, and ensure every person has the opportunity to achieve their professional dreams. Thank you for partnering with us in this important work.

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