# September 2024 newsletter



## **General Updates**

### Leadership Transition

PROVAIL's Chief Financial Officer, Wentina Hurtado, stepped into the Interim CEO position on September 1. We have a strong team in place guiding us through this transition and the search for our new CEO is on going. If you have any questions or concerns, please reach out to Wentina <u>here</u> or your direct supervisor.

## Celebrations

#### September 8-14 is DSP Recognition Week

77% of PROVAIL's employees are Direct Support Professionals and we're extending a big heartfelt thank you for your unwavering dedication, compassion, and commitment. Your efforts truly make a difference every day!

#### September 26 is HR Professionals Day

Thank you to our amazing HR Professionals! Your hard work, dedication, and compassion in keeping our our organization running smoothly is much appreciated!

## **Employment Services**

We're thrilled to welcome Lily Roussel back to PROVAIL! After some time away, she's returned as a job coach for the Skyscrapers Team, and we're excited to have her support once again.

## **Mobility & Communication**

M&C is excited to kick off the back-to-school season! We're proud to continue supporting over 100 students in our partner school districts. Here are a few tips for using AAC devices: always keep them accessible, model frequently, use low-tech communication boards, focus on core vocabulary, give students plenty of time, and most importantly—have fun!

# Events

#### lce Cream Social

Join us **September 13** from 1 PM to 2 PM at PROVAIL HQ for a sweet treat, outdoor games, and connection with colleagues and clients.



### Inclusion Matters Gala Tickets On Sale

PROVAIL employees and clients get 50% off regular-priced Gala tickets! Visit <u>bit.ly/provailgala24</u> and <u>use code PROVAIL24</u>. A limited number of free tickets are available for those who are unable to purchase a ticket and would like to attend. Contact michaels@provail.org with your request.



## Home & Lifestyle

In honor of DSP Recognition Week, H&L would like to highlight the crucial role DSPs play in empowering our clients to live full, independent lives. To learn more about national initiatives supporting DSPs, visit the <u>National Alliance of Direct</u> <u>Support Professionals</u>. A heartfelt thank you to all our DSPs—your dedication is truly the heart of PROVAIL!