

# Shifting the Focus:

## Celebrating Our Employer Partners in Supported Employment

*From improved workplace culture to increased productivity, our employer partners are seeing firsthand that hiring individuals with disabilities isn't just the right thing to do—it's smart business.*



**MARY STEVENS**  
DIRECTOR OF EMPLOYMENT SERVICES, PROVAIL



Members of PROVAIL's Employment Services Team

At PROVAIL, we've always been committed to empowering individuals with disabilities to achieve their goals, including finding meaningful employment in inclusive workplaces. Over the years, we've proudly shared stories of our participants and their incredible journeys to success. But today, we're excited to take a slightly different approach.

As we move forward in our Supported Employment program, we will focus on highlighting the success stories of the businesses and employer partners who are creating inclusive work environments.

While our participants remain at the heart of everything we do, it's time to shine a brighter light on the employers who are embracing inclusive hiring practices and benefiting from the diversity and strength that individuals with disabilities bring to their teams.

### Why This Shift?

Our participants' success is deeply intertwined with the success of the businesses that employ them.

By showcasing the wins of our employer partners, we can demonstrate the tangible benefits of inclusive hiring in action. From improved workplace culture to increased productivity, our employer partners are seeing firsthand that hiring individuals with disabilities isn't just the right thing to do—it's smart business.

### A Focus on Business Impact

Moving forward, our stories will feature the impact our employer partners are making by adopting inclusive hiring practices.

We'll share how these businesses have grown, adapted, and thrived by tapping into the underutilized talent pool of people with disabilities. Whether it's a small business or a large corporation, the success stories are remarkable, and we believe they will inspire more companies to get involved.

### What This Means for Our Community

This shift in focus doesn't mean we're stepping away from sharing our participants' achievements. Instead, we're

recognizing that a key part of their success lies in the partnerships we've built with employers who are committed to diversity and inclusion. By focusing on these relationships, we hope to continue growing awareness and breaking down barriers to employment for individuals with disabilities.

We look forward to celebrating the business success stories that prove inclusive hiring is not just a socially responsible practice but a business-savvy one as well. Stay tuned for these upcoming stories, and thank you for your continued support as we work together to create opportunities that benefit both our participants and the broader community.

Together, we're making a difference—one partnership at a time. We hope you'll join us by becoming an employer partner.

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