

PROVAIL

Supporting people with disabilities
to fulfill their life choices

Presentation: 2024 - 2025

Visit Our Website
provail.org

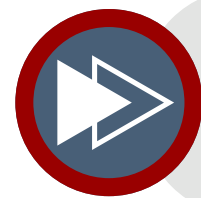


PROVAIL'S BELIEF

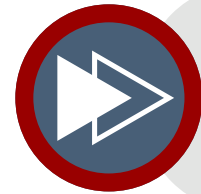
Every one of us
has the right
to pursue the life
we choose to live.



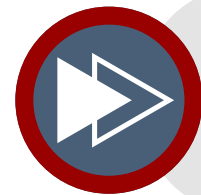
PROVAIL'S VISION



We see a **world** where all people live life based on their own choices.



We see a **community** that maximizes accessibility and inclusion.



We see **PROVAIL** as a community leader, working with others, to champion creative initiatives that improve the quality of life for people with disabilities.

PROVAIL'S VALUES

 **Inclusion:**

Recognizing the value of our differences and need for one another.

 **Teamwork:**

Working together toward a common goal through supportive and collaborative measures.

 **Integrity:**

Remaining dependable, trustworthy, and honest.

 **Accountability:**

Taking responsibility for your actions.

 **Empowerment:**

Feeling trusted and encouraged to use your skills and knowledge to contribute meaningfully to PROVAIL's goals.

 **Respect:**

Interacting with one another in a way that prioritizes understanding, support, diverse abilities, and kindness.

PROVAIL'S HISTORY

Our Founding

Founded in 1942 by dedicated mothers seeking solutions for their children with disabilities, PROVAIL has supported people with disabilities in the Puget Sound community for over 80 years. Formerly known as United Cerebral Palsy of King and Snohomish Counties, we rebranded as PROVAIL in March 2000.

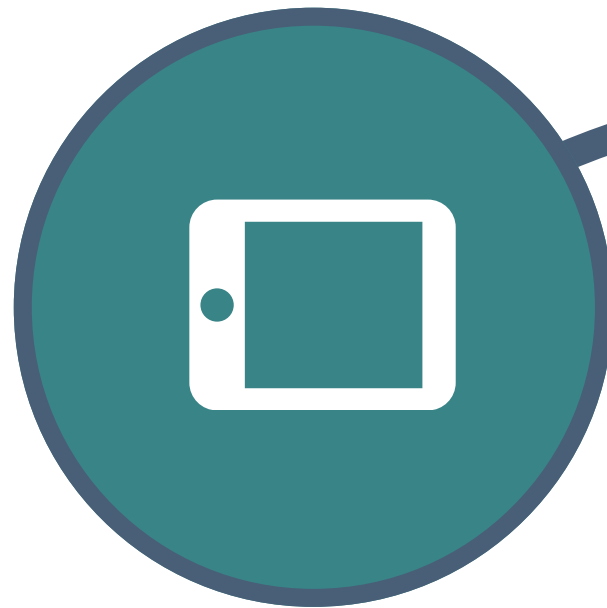
Our Legacy

PROVAIL, now one of the largest disability service providers in the region, has consistently led the way in fostering an inclusive community. From transitioning from sheltered workshops to community-based employment and institutional living to community living, our programs have been at the forefront of promoting inclusion in the Puget Sound area.



PROVAIL'S PROGRAMS

Throughout our history, PROVAIL has learned that there are three areas of life that directly impact a person's ability to live life according to their own choices:



Mobility & Communication

Tailoring cutting-edge technology to help people with disabilities live more independent lives.



Employment Services

Job development that qualifies and matches employees with disabilities to businesses while supporting both parties' needs and growth goals.



Home & Lifestyle

Wraparound services for adults with disabilities and traumatic brain injury through supported living environments.



UNDERSTANDING DISABILITY

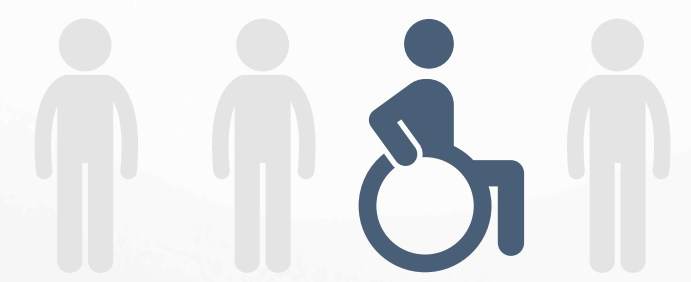


According to the World Health Organization (WHO), more than **1 billion people globally**-about 15% of the world's population live with some form of disability. Here in Washington state, there are approximately 908,818 individuals living with disabilities, roughly 12.9% of our state's population.

Accessibility is crucial for people with disabilities to fully participate in society. This includes physical, digital, and social accessibility. Most workplaces focusing on Diversity, Equity, and Inclusion (DEI) often overlook disability, despite it being a marginalized group anyone can join at any time.

1 OUT OF 4

**Adults in the U.S.
live with a disability.**





PROVAIL

MOBILITY & COMMUNICATION

Matching
people
with
assistive
technology



In 2023,
PROVAIL served

110

Speech Therapy
Clients

85

Occupational
Therapy & Assistive
Technology Clients

149

Telecommunication
Equipment Distribution
(TED) Clients

99

School District
Coaching Clients

PROVAIL is the only organization in our region providing comprehensive services to support a person throughout their life, with an emphasis on **personal choice, inclusion, opportunity, and equity.**

Our Mobility & Communication team helps individuals with disabilities live more independent lives. Using cutting-edge technology in innovative ways, our collaborative staff provide technical solutions to match every client's individual needs.

Visit provail.org to learn more.

MOBILITY & COMMUNICATION SERVICES



Speech & Occupational Therapy

PROVAIL's Speech-Language Pathologists (SLPs) and Occupational Therapists (OTs) provide tailored solutions for people with disabilities. SLP's specialize in Augmentative and Alternative Communication (AAC) to help individuals communicate effectively. OT's excel in personalized mobility solutions and Assistive Technology tools.



School District Coaching

Support for learners using **Assistive Technology (AT)** and **Augmentative and Alternative Communication (AAC)**. We offer tools and training and work closely with students, teachers, support staff, and families. Our aim is to create a shared vision while matching individuals with appropriate tools, and share resources to enhance inclusion at school, home, in the community, and at work.



Assistive Technology Services

Essential resources to support vocational and independent living skills for people across Washington state. PROVAIL's specialists collaborate with individuals with disabilities, support staff, families, educators, job coaches, and community partners to foster a more inclusive community.



Pacific Northwest Adaptive Library

At the **Pacific Northwest Adaptive Library**, also known as **PROVAIL's Lending Library**, individuals with disabilities can check out assistive technology tools for free. The lending library is located at PROVAIL's HQ building and equipment loans are available for direct users, families, support staff, caregivers, therapists, and teachers.



Telecommunication Equipment Distribution

The **Telecommunication Equipment Distribution (TED)** service provides distance communication equipment and training services to individuals four years old and older with a speech or hearing barrier to distance communication. PROVAIL is the largest TED contractor in Washington state.



PROVAIL

EMPLOYMENT SERVICES

Inclusive workplaces are better for everyone



In 2023,
PROVAIL worked with

472
Job Seekers

381
Businesses

3x

The unemployment rate for people with a disability is three times as high as the rate for people with no disability

A job is so much more than a paycheck.

Work gives people the chance to learn new skills, build confidence, and engage with their community. The right job opens up new opportunities and creates more freedom. It's a path to independence and inclusion for all.

Employment is critical in supporting our clients and ensuring businesses are committed to the diverse, inclusive, and equitable future we all deserve. Our diverse services are housed in offices located in Kirkland, Lynnwood, Seattle, Tukwila, and Puyallup.

Visit provail.org to learn more.

EMPLOYMENT SERVICES



What We Do

PROVAIL's Employment Services team works with people with disabilities to understand their strengths, goals, and options. We also help businesses figure out their needs and areas for growth. Then, we match business leaders with pre-qualified employees and provide ongoing guidance.



Focus Areas



High School Transition Services

Our Transition Services team collaborates with parents, educators, and students to help job seekers navigate the transition from school to work and find the best job match possible.



Adult Services

Our Adult Services team works with each individual to understand their strengths, match them with a job in a community business, and provide continued, tailored support.



Independent Living

Our Independent Living Services team works to ensure participants have all documentation completed necessary to receive employment.



Our Process

DISCOVERY

Employment experts work with individuals to identify strengths, interests, and skills. We conduct community-based assessments, set employment goals, and build the student's employment profile.

JOB DEVELOPMENT

PROVAIL provides extensive help with applications, interviews, job development, and relationship building.

LONG-TERM

Our consultants continue to assist with training and offer on-going job support – including benefits planning and long-term planning – catered to each individual.



Partner With Us

Become an Inclusive Workplace

PROVAIL partners with businesses to figure out their needs and areas for growth. Then, we match business leaders with pre-qualified employees and provide ongoing guidance so both the business and the employee feel supported and confident.



PROVAIL

HOME & LIFESTYLE

Wrap-around services for adults



In 2023,
Home & Lifestyle
served 100
individuals.

IDD

Developmental
Disabilities

TBI

Traumatic
Brain Injury

Our Home & Lifestyle services focus on independent living and community integration. We currently provide wraparound services to adults with intellectual and developmental disabilities (IDD) and traumatic brain injury (TBI).

PROVAIL empowers people with disabilities so they too can participate and engage in life according to their own choices. We build pathways to independence, integration, and inclusion, supporting all individuals to navigate their personal journey with dignity and respect.

Visit provail.org to learn more.

HOME & LIFESTYLE SERVICES



Supported Living

Offers increased independence for individuals with complex support needs and promotes community engagement based on their interests. Our staff provide personal care, nursing services, and support for community participation.

Available only to individuals with Core Waiver funding from the DDA.



Brainspace Assisted Living Services

Provides a home-like environment for low-income adult TBI survivors who cannot live independently. Residents receive 24-hour support, specialized therapy, and nursing services. Features include a living room, fireplace, natural light, outdoor patios, and gardens.

Eligibility: Must have a traumatic or acquired brain injury and funding from Home and Community Services.



Home & Community Supports

- Specialized Habitation
- Home Care

Innovative, private-pay services for individuals with intellectual and developmental disabilities. We provide person-centered support to enhance independence and tailor services to meet each individual's unique needs for success in their communities.



Community Inclusion

Offers personalized opportunities for engaging in activities like volunteering, art, music appreciation, and exercise classes, tailored to individual interests.

Available to individuals on Basic Plus and Core Waivers, and those in Skilled Nursing Facilities (PASRR).

Contact Us

For more information, get in touch with our team. We're here to help and look forward to connecting with you!

 (206) 363-7303

 provail.org

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PROVAIL

**Thank
You**

Visit Our Website
provail.org 