Dear friends,

Over the past year, your support has impacted thousands of lives throughout the Puget Sound. From Tony gaining more independence with his new eye-gaze device to Anna receiving her first pay check at a job she loves, you’ve helped make it possible for people with disabilities to fulfill their life choices.

As we step back to look at the accomplishments we’ve had as an organization in 2014, there is a lot to be proud of, especially in the area of employment. PROVAIL Employment Services helps individuals with disabilities find the right job, matching their skills and interests to the needs of community employers. Success requires that we, as a community, always focus on ability rather than disability and always keep in mind our vision of a community that maximizes inclusion.

This year, in PROVAIL’s events and in this report, we’ve focused our attention on PROVAIL’s Employment focus area. Our Employment Services program and Fabrication Division are changing the landscape of all of the services PROVAIL provides. With an inclusive workforce, the revenue from our Fabrication Division supports some of the uncompensated care we provide in our other programs, and the Employment Services program is leading the way in program growth and innovation.

PROVAIL Employment Services has grown tremendously over the past several years. We reached the milestone of 100 new jobs created in Fiscal Year 2014. We now serve almost 300 people in Employment Services and over 200 of them are currently employed. Our team of 40 employment specialists is creating new jobs in typical workplaces of all sizes and shapes, throughout King and Snohomish Counties, and every job pays at least minimum wage with an average of $10.50/hour. We have had great success creating multiple jobs with large employers like the City of Seattle, Microsoft, Walgreens, and small local businesses such as restaurants and doggie daycares.

We are particularly proud of our success with high school students with disabilities. Over 35 of the new jobs in 2014 were for high school students coming out of transition programs in the area. PROVAIL’s school-to-work outcomes are the best in King County, with new jobs created for over 80% of the students we support.

In this annual report, we share with you the impact our services have had in the lives of the people we support. We also share how our community is coming together to create lasting social change, ensuring that people with disabilities have the right to pursue the life they choose to live. We hope you will join us in this effort, working with us toward our mission of supporting people with disabilities to fulfill their life choices.

Whatever your involvement might be with PROVAIL, please know that your support matters and is deeply appreciated every day!

Thank you,

Michael Hatzenbeler
President and CEO
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Thank you for your service to PROVAIL.

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Our Mission  Support people with disabilities to fulfill their life choices.

PROVAIL is one of Washington State’s largest agencies dedicated to meeting the needs of children, youth, and adults with disabilities who need an integrated, complex set of services to live life according to their own choices. Serving primarily King and Snohomish Counties, PROVAIL offers a comprehensive range of services to support people, with even the most severe disabilities, in all major areas of life so they can live, work, play, and fully participate in the community of their choice.

Throughout our history, we have learned there are three key areas that directly impact a person’s ability to live life according to their own choices: Mobility & Communication, Employment, and Home & Lifestyle. Each of our programs fits into one of these focus areas.
In 2014, PROVAIL …

served more than 1,700 individuals with disabilities in the Puget Sound community.

created over 100 brand new jobs that offer meaningful community-based employment.

logged 1,872 hours of client support in the Assistive Technology Lab working on using technology to gain independence.

assisted over 10,000 resident outings ranging from grocery shopping to vacations in our Community Living Program.

PROVAIL’s Programs

Mobility & Communication

Therapy and Assistive Technology Clinic

Employment

Youth Transition Services
Adult Employment Services
Fabrication Division

Home & Lifestyle

Community Living Program
Seattle BrainWorks
Art is NOT an Option

Every one of us has the right to pursue the life we choose to live.
MOBILITY & COMMUNICATION

Focus Outcomes:

In partnership with the community, PROVAIL will ensure that, in King and Snohomish Counties:

All children entering school-based services are evaluated for their mobility and communication needs.

All high school graduates have mobility and communication tools they need to be successful in the next stages of their life.

About:

PROVAIL’s Clinical Services specialize in providing Occupational Therapy (OT), Speech and Language Pathology (SLP), Assistive Technology (AT), Augmentative and Alternative Communication (AAC), and Telephone Equipment and Distribution (TED). PROVAIL’s Clinical Services create holistic solutions and promote the highest potential for learning and improving independence. Clinical specialists work collaboratively with clients and their support systems to address their mobility and communication needs with innovative technology and creative treatment.

PROVAIL helps children, youth, and adults to build social skills, gain self-directed mobility, and use adaptive technology to communicate with the world around them. We focus on the approach, therapies, and technology to fit each individual client best - sometimes scouring the country for the right tools or building the best solution from scratch. PROVAIL’s Mobility and Communication services are dedicated to ensuring that children, youth, and adults have the tools they truly need to be successful in every stage of their life and have continuous access to technology that maximizes their independence.

Being able to communicate and interact with the community around you is one of the first steps to living an independent life. From seventeen year old Abdiaziz receiving his first communication device to Natalia taking home an adaptive bicycle, our Therapy and Assistive Technology Clinic provides the specialized support that provide children and adults, with even the most severe disabilities, an opportunity to live life according to their choices and access their community in a whole new way.
Gaining Independence with Technology

Nineteen-year-old Andrew Conklin struggles with his memory as well as verbal communication skills, but he doesn’t let it stop him from pursuing his life choices or conceal his fun-loving personality. Andrew will soon be transitioning out of high school and into employment – and he’ll be ready. Having worked with PROVAIL’s Speech and Language Pathologists since he was eight, Andrew has the communication tools he needs to be successful in the next stages of his life.

For nearly four years, Andrew has been using an iPad as his communication device. He uses programs such as iCalendar, Journal, and Lamp, a language application used to support independent communication for people with disabilities, to work on his spelling, writing, grammar, and memory. An iPad has been a great fit for Andrew because of his active lifestyle. From participating in bowling, basketball, and swimming to going on skiing trips with his family, Andrew has never been one to slow down or let communication be a barrier. In fact, tools such as Lamp and iCalendar allow him to maximize his independence and participation in many ways, such as planning daily activities, setting reminders, listening to music, watching videos, communicating via email with friends and family, and volunteering at school.

As a student at Kentridge High School, Andrew volunteers in the library where he has learned to alphabetize and check out books to students and staff. He’s learning new skills and working hard to strengthen his communication while building confidence that will support him as he pursues the life he chooses to live.

Everyday Andrew works on strengthening his communication skills by journal writing on his iPad. For most, journal writing is a form of communication long forgotten, but for Andrew it’s a communication outlet that he uses for not just communicating, but for learning and self-expression. Writing in his journal to document daily activities is not only a way he can practice writing, spelling, grammar, and improve his independence, but is a tool he uses to share his stories and adventures with the community of support around him.

At PROVAIL, it’s the dedication and hard work of individuals like Andrew, that make it so clear why it’s essential that all students, whether just entering school or preparing for high school graduation, have the mobility and communication tools they need to be successful in the path they choose to follow.

For Andrew, that next step is getting ready to graduate high school and land his dream job, which is to work as an Elevator Operator at SeaTac Airport helping travelers navigate to their next destination. With his infectious personality and the communication tools and support he needs, there is no doubt Andrew will be prepared to be successful in the next stages of his life.

PROGRAM STATS:

In 2014 PROVAIL...
Provided over 7,100 clinic visits
Served 300 clients, 27% of them under the age of 18
Over 1,800 hours of client activity in the PROVAIL Assistive Technology Lab
Services expanded throughout Western Washington - from Blaine and Vancouver to the other side of Puget Sound in Port Angeles
Focus Outcomes:

In partnership with the community, PROVAIL will ensure that, in King and Snohomish Counties:

The rate of employment for students with disabilities graduating from high school - not choosing to pursue higher education - mirrors the rate of their counterparts without disabilities.

The employment rate of people with disabilities is double the rate of 2013.

About:

A job is not just important, it’s personal. A job can open a whole new world of possibilities. At PROVAIL, we connect quality businesses with quality employees. We create community-based employment opportunities and help build inclusive workplaces throughout the Puget Sound area. Our Employment Services provide vocational assessments, individualized job placement, job coaching, and supportive employment for youth and adults with disabilities.

Our approach is always to focus on ability - rather than a person’s disability. PROVAIL Employment Consultants partner with local businesses, big and small, to assist them in recruiting, hiring, and training employees with disabilities. Once connected with qualified employees that meet a business’ needs, both employers and employees receive on-going support to ensure success.

We believe the journey to employment starts before an individual hits adulthood. It’s important that youth begin preparing for and working towards their post-graduate goals as early as middle school. Youth not choosing to pursue higher education, can access Transition Services to guide them as they transition from high school to the world of adult employment. As a part of PROVAIL’s Employment Services, the School-to-Work Transition Program aims to support students with disabilities to leave school with a paid job and supports a seamless transition to adult life and adult support services.

A job is much more than just a paycheck. It’s going to work everyday to be around people that miss you when you’re gone, expect you to come in on time, celebrate milestones, and form relationships with you. It’s about the independence, dignity, and self respect a person gains from having meaningful employment. It’s about having truly inclusive workplaces and an overall community that focuses on ability.
Taking on a leadership role

Like most students, when PROVAIL School-to-Work Transition participant Sonja graduated from high school the challenge was not only finding a job, but the right job. First, she sat down with PROVAIL Transition Specialists to determine her path and career goals and to identify what kind of job she truly wanted. Now, Sonja is growing in a position that has given her the opportunities she’s always looked for in a job.

The first step to finding Sonja the right job was focusing on what would best compliment her abilities and interests. PROVAIL Employment consultants realized that what she was looking for was different from her previous experience, working with children. It was clear that Sonja wanted a position where she could be more involved in the community and be able to take a creative lead.

Sonja had several interviews, but always came back to one employer she really liked - Aljoya, a luxury senior living community. Aljoya wanted to create an opportunity for Sonja and make sure she had the continued support she needed to be successful. Aljoya was also impressed by Sonja and her interest in working with people and being in a hands-on position. In the spring of 2014, Aljoya offered Sonja a job in their dining services and setting up special events.

Sonja now has a career path she loves and in only the few months she’s been there, has taken on a leadership role within event set-up. She feels a strong sense of independence in her role and takes great pride in her work and the responsibilities she’s been given. She says setting up for events and getting to see the friendly faces that live and work at Aljoya are her favorite parts of the job. Tasks are different on a day to day basis, but greeting residents every day is what she enjoys most.

“Everyone is really nice,” said Sonja. “They’re fun to make new friends with.”

PROVAIL has made it a priority to support students with disabilities, who are transitioning from high school, find community-based employment that offers an opportunity of growth and value. It’s finding successful job placements, like Sonja’s position, that continues to build a strong community by making sure everyone is included in the workplace.
Over 350 local businesses partner with PROVAIL to hire employees with disabilities.

These business are AbilityAware!

Trader Joe's  Seattle Mariners  Seattle Fire Dept.
Best Plumbing  Crystal Creek Cafe  Seattle Storm
Auntie Anne's  Georgetown Brewing  Staples
Seattle Fire Dept.  Kohl’s  Target
Lil' People's World  MOD Pizza  Redmond Athletic Club
Microsoft  Seattle City Light  Walgreens
Direct Interactions  Seattle Storm  Whole Foods
Fred Meyer  Staples  Zippy's Giant Burgers
Panera Bread  Target  And more...
KEXP  Redmond Athletic Club  McKinstry
McKinstry  Walgreens  Albertsons
Albertsons  Whole Foods  Costco
Costco  Zippy's Giant Burgers  AMC Theaters

Local Partnerships:

Through our Employment Services, businesses discover how their company can benefit from an inclusive workforce. Employment Consultants work with local businesses to find qualified employees by matching a participant’s abilities and interests to an employer’s business needs, and support both employer and employee with on-going job coaching to ensure success.

Our goal is to make the connection between quality businesses and quality employees. Most first-time employers quickly realize that employees with disabilities are incredibly dedicated and hard working. They are also more likely to stay in a position for multiple years as strong, invested employees.

PROVAIL Employment Consultants make sure to connect a potential employee with not just any employer, but the right employer. We support not only the employee but the employer through every step of the hiring process from recruitment and customizing a job, to the interview process and on the job consulting. When a local business partners with PROVAIL, they aren’t just a partner, they are part of our family, and together we can create meaningful employment to help individuals with disabilities fulfill their life choices.

In 2014, PROVAIL launched the AbilityAware campaign. The campaign recognizes businesses that are dedicated to creating community-based, meaningful employment for people with disabilities. AbilityAware partners understand the value that hiring people with disabilities brings to their company and to the community and can show their customers that they are Ability Aware with a custom window cling and seal for their website.
Becoming a part of the team

Adam has worked at Arena Sports since October 2012. Once shy and uncertain of his new job placement, Adam has shown tremendous growth over the two years he has been at Arena Sports. He’s become confident and very independent within his position.

“Adam has done very well at Arena Sports,” said PROVAIL Employment Consultant Jason Thonssen. “All managers and staff are very supportive and willing to lend a caring hand when needed.”

Adam consistently shows up on time, is focused, and is an essential part of the Arena Sports team. The majority of his responsibilities include cleaning and organizing during the facility’s busiest times. Adam continues to grow in his position, excels in trainings, and recently was given more hours. Adam’s co-workers applaud his dedication and are thrilled to see him jump in wherever he is needed - even if the task isn’t on his to-do list, such as preparing coffee in the breakroom for his team.

“Adam has been a welcome addition to our team at Arena Sports,” says Josh Gibson, Manager at Redmond Arena Sports. “He is one of our hardest working, most reliable employees. He goes above and beyond what we ask him to do on a daily basis. It has been fun to see him build relationships in the work place and come out of his shell. He even cracks a smile every now and then!”

PROVAIL is proud to partner with a business such as Arena Sports, who is dedicated to hiring people with disabilities. What makes Arena Sports stand out as a successful employer is their ability to always be open to creating opportunities for their current supported employees, and potential new employees as well.

Arena Sports has five total supported employees throughout their four Puget Sound locations. Two of the five participants employed are Darren and Connor. Connor works at Arena Sports in Issaquah twice a week for an hour each shift. He helps clean and maintain the facility. Arena Sports has been a great place for Connor as he has had issues to overcome to maintain this job, and the team at Arena Sports stood beside him and are very happy to have Connor there. Darren has worked at Arena Sports for five years now. He coaches the Lil’ Kickers soccer on Saturday mornings and works with the children, managing the play area and sharing his passion for soccer.

At PROVAIL, it’s our goal to connect quality local businesses to quality employees. We spend the time and attention finding out what an Employment Participant’s interests and abilities are and match their skills to a business’s needs. It’s community-based, meaningful opportunities, just like Arena Sports offers, that represent what inclusion does for a workplace. It brings co-workers together, shows community support to customers, and strengthens the bond of employer and employee.

Employer Testimonials:

“We strive on diversity and acceptance, and the children here, it helps them understand that there are differences in people.”
-Jessica Cullen, Director, Lil’ People’s World Bellevue

“Having supported employees on my staff gives me a competitive edge, because it broadens our minds, makes us think outside of the box, makes us think of ways to serve our clients better in different capacities, and also makes us think of ways to serve our communities better.”
-Jim Duell, Area Supervisor, Northwest Landscape Services

“Lean on organizations, like PROVAIL, to lead the way and make it easy for you to hire someone with disabilities.”
-Heather Weldon, Supported Employment Program Manager, The City of Seattle
"Partnering with PROVAIL was a strategic business decision. It also fulfilled a desire to give back to our community."

-Spring Faussett
President, Tiger Tail USA

About:
The Fabrication Division is the social enterprise division of PROVAIL. Fabrication employs a fully-inclusive workforce, providing many job opportunities for people with a wide range of abilities, in a safe, supportive, quality driven, manufacturing environment with competitive pay and benefits.

Recognized by Boeing in 2014 as a Silver-level supplier, PROVAIL is known by our customers for high quality production, on-time delivery, and excellent customer service. The Fabrication Division produces a wide variety of quality parts and sub-assemblies for the aerospace industry, the U. S. Government, and various local businesses. From CNC machining and water jet cutting, to hand assembly and merchandise kitting, the Fabrication Division offers high quality services while creating opportunities for skill development, specialized training, and on-the-job experience for over 50 employees of all abilities.

The Fabrication Division offers much more than excellent manufacturing quality; it offers an opportunity for children, youth, and adults with disabilities to live life according to their own choices. The profits generated by Fabrication support the mission-driven, direct service programs of PROVAIL, such as the sometimes over $400,000 of uncompensated care provided annually in the PROVAIL Therapy and Assistive Technology Clinic. It is only through this additional revenue source that PROVAIL is able to offer services for people with even the most severe disabilities, who are often turned away from other clinics due to the complex and costly nature of their needs.

As PROVAIL grows, so must the capabilities and customer base of the Fabrication Division. Local businesses can benefit greatly from having their products manufactured or assembled by PROVAIL. To learn more about PROVAIL’s capabilities and equipment or request a quote for your business, visit www.provail.org/fabrication.
Tiger Tail USA Supporting PROVAIL’s Mission

Tiger Tail USA is a local Northwest company that offers a line of muscle massager tools used to help relieve muscle pain and stiffness. The Tiger Tail massager was started and designed by entrepreneur Spring Faussett out of her garage and is now one of the most popular sports therapy tools on the market.

The Tiger Tail products are manufactured solely by PROVAIL’s Fabrication Division. Tiger Tail is proud to be a USA made company with strong ties to the local community. Recently, Tiger Tail asked to work with PROVAIL beyond a manufacturing relationship, but to partner in furthering PROVAIL’s mission.

“Partnering with PROVAIL was a strategic business decision. It also fulfilled a desire to give back to our community,” says Spring Faussett, President of Tiger Tail USA. “With every Tiger Tail massage tool purchase, work is created at the Fabrication Division, furthering PROVAIL’s Mission”.

In June 2014, Tiger Tail USA was at the White House Maker’s Faire in Washington, D.C. where they shared their products and promoted how their locally made items give back to more than just helping sore muscles, but also support the services provided by PROVAIL.

Tiger Tail USA has been a generous product sponsor by donating massagers for events and continuing to promote the belief that every one of us has the right to pursue the life we choose to live.

Are Your Wheels Magic?  Increase mobility.  Increase independence.

Similar to the technology in the gears of a bicycle, the gears of the MagicWheels manual wheelchair wheel make manual wheelchair use significantly easier.

The 2-gear wheel uses a patented hypocycloidal reduction drive - a unique gear mechanism which acts much like the low gear on a bicycle. By engaging the 2:1 gear, the user exerts half the effort when on uneven terrain or going uphill. This geared system also makes hills safer with a hill hold function that prevents the wheelchair from rolling backwards. Users can now go up a hill or ramp at their own speed - and stop to rest without worry.

Regular manual wheelchairs can put an enormous amount of pressure and strain on a person’s shoulders, arms, and back. Users of MagicWheels have been shown to experience more than a 55% reduction in their shoulder pain that is caused by regular manual wheelchair use.

The increased safety, increased ease of use, and reduction of impact the body feels from manual wheelchairs, can open a whole new world of possibilities and independence for anyone using a manual wheelchair. These wheels are compatible with most wheelchairs and can easily be removed to fold down the wheelchair.

PROVAIL’s Fabrication Division is proudly the sole manufacturer and distributor of the MagicWheels system - so these wheels not only increase mobility and increase independence, but each sale of a MagicWheels product supports the mission of PROVAIL to support people with disabilities to fulfill their life choices!

Learn more about MagicWheels at www.magicwheels.com

PROGRAM STATS:

In 2014 PROVAIL...

Fabrication Division established 2 new business partners

Was rated as a Silver Supplier by Boeing

Added 176 new parts to its Aerospace contract

Installed a second 3-axis CNC Machining center

Shipped over 1.3 million parts with a customer acceptance of 99.99%
Focus Outcomes:

In partnership with the community, PROVAIL will ensure that, in King and Snohomish Counties:

People with disabilities have options that support their health and wellness that are comparable with options available to those without disabilities.

All adults with disabilities have a community-based, supportive housing option available to them.

About:

People with disabilities deserve the opportunity to live fully integrated lives according to their own choices. PROVAIL’s Home and Lifestyle focus area offers three programs that support people to live as independently as possible, while participating in the extracurricular activities that delight their interests. These services include the Community Living Program, Seattle BrainWorks, and Art is NOT an Option.

PROVAIL’s Community Living Program (CLP) supports over 60 people with complex disabilities to live as independently as possible, with 24 hour support. Rather than having to live in nursing homes, CLP residents live with roommates in single family homes in the community. Residents of the program are encouraged to be active in their community, have a job, volunteer, and enjoy leisure activities of their choice. Through the Community Living Program, residents don’t just live in the community; they become a part of their community.

The Seattle BrainWorks Clubhouse is a community-based Clubhouse that supports people affected by traumatic brain injury. The mission of the Clubhouse is to support and encourage members to relearn skills and create strategies that will help them reintegrate into their community of choice. The Clubhouse is based on the idea that work is healing. Members take on the business of running the Clubhouse with peer-to-peer support as they work towards their personal goals of recovery.

Art is NOT an Option helped over 315 artists express their creative side in 2014. This volunteer-run program is designed to provide studio workshops to artists with disabilities and arrange opportunities to showcase artwork in the community. Branching out from the brush and canvas, Art is NOT an Option has added poetry groups and dance classes to promote creativity, independence, dignity, and community integration for all participating artists with disabilities.
Being persistent to reach her goals

In 2003 while driving with her boyfriend through Cle Elm, Washington, Bobbi Jo Marlin was in a life changing car accident. In a speed zone of 25 mph, a drunk driver collided with her vehicle causing the car to roll multiple times.

Bobbi-Jo was alive, but had sustained severe injuries, including a traumatic brain injury. “Looking back at it, I am amazed I can walk now,” she said.

Prior to her accident, Bobbi Jo was working as an Assistant News Librarian at King 5 News. From a young age, her passion has been video editing, and working at King 5 was her first job out of college.

“I finally got back to work nine months later,” Bobbi Jo said. “King 5 held my job and retrained me, letting me work three hours a week until I built it up by one hour a month. They really are the Home Team.”

From the beginning of her recovery, Bobbi Jo had strong support at work. She had no intention of leaving King 5, but when her job was cut, she knew she needed to relearn a lot of the skills lost due to her brain injury. “I worked at King 5 all in my 20s. I [didn’t] even know how to look for a new job,” she said. “So I heard about Seattle BrainWorks and I started coming and slowly got to a point where I could work independently on my video editing.”

Bobbi Jo has been a member of the Seattle BrainWorks Clubhouse since 2009. At first, she attended full days for five days a week. At the Clubhouse, she was able to really focus on her goal which was to relearn editing skills and be able to focus and concentrate on her tasks independently. Almost six years after her first day at the Clubhouse, Bobbi Jo can now work independently and concentrate on her editing projects.

“I wasn’t at this point when I first started,” says Bobbi Jo. “I wore an eye patch, walked with a cane, and had poor memory. I got here by coming [to the Clubhouse] regularly and working on the same things again and again, and again.”

Bobbi Jo’s persistence really has paid off. She is now able to focus and independently work on projects from home and only comes to the Clubhouse one a week to keep accountable and work in an environment that offers a strong support system. Through all the hard work she has put in to relearning her skills, Bobbi Jo keeps an optimistic view on the future and journey ahead. She calls it building - not just building her skills and her independence, but building a foundation to support her in the next stages of life. Bobbi Jo also recognizes, and is thankful for, how the people around her have given her ideas and support to help continue that building process.

In 2013, just 10 years after her accident, Bobbi Jo entered two short films in the Neuro Film Festival, a national competition. Although her videos didn’t place - it was a personal victory for Bobbi Jo that fuels her to keep working towards the goals she has set for the future.

Bobbi Jo has a traumatic brain injury, but it’s clear she won’t let it become a barrier that restricts how she wants to live her life. “Yes, I have cognitive challenges,” she says. “But I am still basically just like the average Joe.”

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Seattle BrainWorks is the only community-based Clubhouse program for people affected by Traumatic Brain Injury in the Pacific Northwest. Learn more about the Seattle BrainWorks Clubhouse at www.seattlebrainworks.org.
In 2014, the community came together to raise vital funds to support people with disabilities and PROVAIL’s mission.

The PROVAIL Family came together at the 2014 luncheon to focus on ability and celebrate the work of PROVAIL’s Employment Services. PROVAIL was honored to present the City of Seattle with the Community Leadership Award for their dedication to employing people with disabilities. Together, we raised over $65,000 to support PROVAIL’s mission. Join us in 2015 on October 2nd at the WA State Convention Center.

Over 100 teams took on the fitness challenge to take 10,000 steps per day for the month of September. Teams competed in not only steps taken, but dollars raised. This was the Northwest’s and PROVAIL’s first year participating in Steptember, and over $20,000 was raised to support children with disabilities. Join us this September! Learn more at www.steptembernw.org.

PROVAIL’s largest event of the year is the Golf Classic and Auction. Held at Sahalee Country Club, golfers enjoyed a day of golf activities - spirits not dampened at all by the drizzle of rain! Together with the auction, this was the most successful Golf Classic and Auction to date raising over $185,000 dollars! Join us for the 2015 Golf Classic and Gala where you’ll get a whole new experience.

The Seattle BrainWorks Clubhouse held a silent auction and cocktail event where all proceeds support the Clubhouse and individuals effected by traumatic brain injury. Join the clubhouse on February 26th 2015 for their annual auction event. To learn more about the Clubhouse and events visit www.seattlebrainworks.org.

In 2014, the funds raised supported over 1,700 people with disabilities to fulfill their life choices. Thank you!
Mark your calendar for the 15th Annual Golf Classic Gala & Auction

Gala & Auction
May 2nd, 2015
Meydenbauer Center

Golf Classic
May 4th, 2015
Sahalee Country Club

Our 15th year will be brought to you with a whole new look. Starting in 2015, the Golf Classic & Gala will be a full weekend event! The Auction, which had traditionally been held right after the golf tournament, will now be held at the Meydenbauer Center in Bellevue on Saturday, May 2nd. The separation of these two activities will create an unforgettable night out to get dressed up, win extravagant auction items, and celebrate PROVAIL’s mission. The traditional golf tournament will be held the following Monday, May 4th, at Sahalee Country Club.

With your support, we can make this year even better than last. The money raised at this annual fundraising event is vital to supporting PROVAIL’s mission. Please join us - and raise your bid card high - to support people with disabilities fulfill their life choices!

This is also a great event where you can involve your company. Take a client out for golf or show your company’s support for the community by joining as a corporate sponsor. For more information, please contact Kira Hendricksen, PROVAIL Relationship Manager at kirah@provail.org, or 206.826.1033.

For more information visit, www.provailgolfclassic.org.
“Thank God for organizations like PROVAIL and their mission. Helping to make someone a productive member of our society may be one of the best gifts they can receive. You only need to hear one testimony from a PROVAIL client to understand this. I derive deep personal satisfaction contributing to the effort—even if it’s only financially.” - Mark D’Amato, Donor

2014 Financials: July 1, 2013 - June 30, 2014

**Revenue**

- Therapeutic & Assistive Tech Clinic: $487,724
- Employment Services: $1,954,383
- Fabrication Division: $3,230,699
- Community Living Program: $5,969,487
- Seattle BrainWorks Clubhouse: $80,206
- Community Support: $557,619
- Other Income: $248,696
- **Total:** $12,528,814

**Expenses**

- Therapeutic & Assistive Tech Clinic: $864,537
- Employment Services: $1,791,170
- Fabrication Division: $3,064,010
- Community Living Program: $5,474,990
- Seattle BrainWorks Clubhouse: $105,354
- Fund Development: $461,514
- Administration: $1,139,556
- **Total:** $12,901,131

Thank you for joining PROVAIL in our belief that every one of us has the right to pursue the life we choose to live.
Department of Commerce, Community Service Unit
Department of Commerce, Housing Trust Fund
United Way of King County

Thank you to our supporters!
Without your work wouldn’t be possible.

$1,383,000

$10,000 - $19,999
Anonymous Donors Combined • People for Nick Lica

$5,000 - $9,999
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